

**First Baptist Church
Washington, North Carolina
Minister of Youth and Education**

PURPOSE

To develop, maintain, and promote the educational and youth ministries of First Baptist Church. To establish relationships with teens; to provide opportunities to witness, shepherd and disciple teens in our post-modern culture that will lead to a personal relationship with Jesus Christ and spiritual maturity. Also, to oversee the education ministries of our church, Sunday School and Discipleship Classes, both inside and outside the church building.

SCOPE

Ministry shall be age-defined and involve multi faceted ministries within each age-group, i.e. outreach, worship, fellowship, discipleship, Sunday School, family and gift based ministry. Sixth – Twelfth grade will be the focus of the youth ministry part of the job. He/She will work with the children's minister in determining what the best ministry for sixth graders is during their year of transition from children to youth.

KEY ATTRIBUTES of a Director of Youth Ministry/Education

- A vital personal relationship with the Lord Jesus Christ.
- Spiritual gifts relevant to the position of ministry.
- A special concern for youth and their spiritual lives.
- Committed to teamwork with the pastoral staff.
- Committed to the ministry philosophy and programs of the church.
- Familiar with post-modern youth culture
- Is willing to receive coaching, outside training, and on-the-job-training
- Ability to delegate
- Open to the leadership of the Holy Spirit
- Leadership
- Kingdom Evangelistic Philosophy
- Conducts themselves in a Christ like manor and uses professional judgment in behavior, dress and inter personal relationships

LEADERSHIP

- Provide reports to the Deacon Board, Church Council and Church body.
- Involve and work with the Youth Council consisting of each grade representative and adult leadership in planning youth events and ministry projects
- Maintain a personal balance with regard to family and ministry

GENERAL YOUTH MINISTRY

- Seek to make all events intentionally evangelistic and appealing to draw the lost.
- Develop and implement follow-up strategies to reach event participants
- Create service ministry opportunities for the youth.
- Provide retreats, conferences and camps for our youth.
- Develop activities that provide Christian fun and fellowship for teens.
- Create special ministry specific to parents of teens.
- To be the primary preacher/teacher for the youth ministry.
- Pray for the students, staff and parents of the youth ministry.
- Partner with local area churches in the community as appropriate.
- Develop and oversee the budget for the youth ministries.
- Cultivate relationships within school system and community wide.

- Attend and participate in all of the youth activities.
- Develop an evaluation strategy to assess all areas of youth ministry

YOUTH MINISTRY LEADERS

- Recruit adult laity leaders in conjunction with other church leaders to help in all teen ministry areas. i.e. Sunday School, outreach, discipleship
- Train leaders how to minister to teens in today's culture for life changing impact.
- Provide ongoing training and equipping for adult leaders.

SUNDAY SCHOOL PROGRAM

- Work with Sunday School Director
- To develop a dynamic Sunday School program/curriculum.
- To review and procure relevant Sunday School literature
- Submit a Sunday School budget request to Finance Committee each year
- To facilitate teacher training as a resource is needed
- Assist the Nominating Committee to secure teachers for all Sunday School classes

CHRISTIAN EDUCATION

- Plan, promote and secure teachers for discipleship training
- Act as a resource person to a discipleship coordinator
- Encourage church members to participate in the daily workings of the church according to their spiritual giftedness.
- Encourage church members to step into spiritual leadership roles
- Assist as necessary to make Mission education successful

SPIRITUAL GIFT BASED MINISTRY

- Incorporate spiritual gift based ministry awareness
- Perform ministry chats to assist church members in determining their gifts and how to serve the body of Christ utilizing those gifts

COMMUNICATIONS

- Bulletin announcements, youth news, and bulletin board management.
- Parent / Guardian information updates
- Facilitate media coverage for events

OTHER RESPONSIBILITIES

- Participate in worship and other services as a member of the ministerial team
- Assist with hospital visitations, pastoral visitation,
- Participate with weddings, funerals and other ceremonies as needed
- Represent the church in the community, local Baptist Association, State Baptist Convention
- CDL required

SUPERVISION

- Is expected to require minimum supervision
- Under the general guidance of the Senior Pastor
- Accountable to the Personnel Committee